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DEBRA D. HACKETT, CLK
U.S. DISTRICT COURT
MIDDLE DISTRICT ALA

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CINTAS CORPORATION

**UNITED STATES DISTRICT COURT
MIDDLE DISTRICT OF ALABAMA**

CINTAS CORPORATION, a Washington
Corporation,

Petitioner,

vs.

Randall M. Cornelius, Cody A. Hammons,
Lamont Johnson, Robert Joiner, Ben Moye
Jr., Barney Parson III, Robe Simmons,
Clayton Robert Smith, Antwan Terrell,
individuals,

Respondents.

Case No. 2:06CV227-B

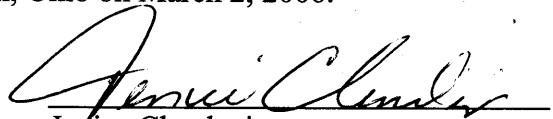
**DECLARATION OF JENICE
CLENEDENING IN SUPPORT OF
PETITION FOR ORDER DIRECTING
ARBITRATION TO PROCEED IN THE
MANNER PROVIDED FOR IN WRITTEN
AGREEMENT FOR ARBITRATION, IN
ACCORDANCE WITH THE TERMS OF
THE AGREEMENT, PURSUANT TO
9 U.S.C. §4**

SCANNED

I, Jenice Clendening, declare and state as follows:

1. I am the Employment Agreement Administrator at Cintas Corporation ("Cintas"). This declaration is based on my personal knowledge and upon a review of Cintas' records and reasonable investigation. If called as a witness to testify, I could and would competently do so.
2. Attached hereto as Exhibit 1 is a list of the Respondents in this action.
3. Each of the Respondents signed an employment agreement with Cintas containing an arbitration agreement. Cintas maintains copies of these employment agreements in the regular course of its business.
4. In exchange for increases in compensation, promotions, job offers, fringe benefits and other consideration, each of the Respondents entered into an individual employment agreement providing that arbitration under the American Arbitration Association National Rules for the Resolution of Employment Disputes shall be the exclusive method for resolving his or her employment disputes with Cintas, and further providing that arbitration by each such person shall be held in the county where the Respondent currently works for Cintas or most recently worked for Cintas.
5. A true and correct copy of the individual employment agreement entered into by Cintas and each of the Respondents are attached hereto as Exhibit 2 through 10.
6. I have arranged for the social security numbers shown on some of the attached employment agreements to be redacted.

I declare under penalty of perjury under the laws of the United States of America that the foregoing is true and correct. Executed at Mason, Ohio on March 2, 2006.


Jenice Clendening